

**Rancho Santa Fe Fire Protection District
Resolution 2021-03
Attachment A2**

Effective Date - February 16, 2022

		Steps or Range				
Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Hourly	36,167	37,975	39,874	41,867	43,961
	OT Rate	54.25	56.96	59.81	62.80	65.94
	Semi Monthly	3,134	3,291	3,456	3,629	3,810
	Monthly	6,269	6,582	6,911	7,257	7,620
	Annual	75,227	78,988	82,937	87,084	91,439
Public Education Coordinator	Hourly	37,080	38,934	40,880	42,924	45,071
	OT Rate	55.62	58.40	61.32	64.39	67.61
	Semi Monthly	3,214	3,374	3,543	3,720	3,906
	Monthly	6,427	6,749	7,086	7,440	7,812
	Annual	77,126	80,982	85,031	89,283	93,747
Office Support Coordinator	Hourly	26,138	27,445	28,817	30,258	31,771
	OT Rate	39.21	41.17	43.23	45.39	47.66
	Semi Monthly	2,265	2,379	2,497	2,622	2,753
	Monthly	4,531	4,757	4,995	5,245	5,507
	Annual	54,367	57,086	59,940	62,937	66,084
Human Resource Analyst	Hourly	34,005	35,705	37,490	39,365	41,333
	OT Rate	51.01	53.56	56.24	59.05	62.00
	Semi Monthly	2,947	3,094	3,249	3,412	3,582
	Monthly	5,894	6,189	6,498	6,823	7,164
	Annual	70,730	74,267	77,980	81,879	85,973
Accounting Specialist	Hourly	31,925	33,521	35,197	36,957	38,805
	OT Rate	47.89	50.28	52.80	55.44	58.21
	Semi Monthly	2,767	2,905	3,050	3,203	3,363
	Monthly	5,534	5,810	6,101	6,406	6,726
	Annual	66,404	69,725	73,211	76,871	80,715
Accounting Technician	Hourly	28,174	29,583	31,062	32,615	34,246
	OT Rate	42.26	44.37	46.59	48.92	51.37
	Semi Monthly	2,442	2,564	2,692	2,827	2,968
	Monthly	4,883	5,128	5,384	5,653	5,936
	Annual	58,602	61,532	64,609	67,839	71,231
Fire Prevention Specialist II/Forester	Hourly	40,395	42,415	44,536	46,763	49,101
	OT Rate	60.59	63.62	66.80	70.14	73.65
	Semi Monthly	3,501	3,676	3,860	4,053	4,255
	Monthly	7,002	7,352	7,720	8,106	8,511
	Annual	84,022	88,223	92,634	97,266	102,129
Deputy Fire Marshal	Hourly	48,268	50,681	53,215	55,841	57,898
	OT Rate	72.40	76.02	79.82	82.71	86.85
	Semi Monthly	4,128	4,335	4,551	4,779	5,018
	Monthly	8,256	8,669	9,103	9,558	10,036
	Annual	99,077	104,030	109,232	114,694	120,428
Position		Step A	Step B	Step C	Step D	Step E
Firefighter/Paramedic	Hourly	27,751	29,138	30,595	32,125	33,731
	Monthly (Includes FLSA)	6,914.50	7,260.23	7,623	8,004	8,405
	Annual (Includes FLSA)	82,974	87,123	91,479	96,053	100,855
Engineer/Paramedic	Hourly	29,908	31,404	32,974	34,623	36,354
	Monthly (Includes FLSA)	7,452	7,825	8,216	8,627	9,058
	Annual (Includes FLSA)	89,426	93,898	98,592	103,522	108,698
Captain	Hourly	34,503	36,228	38,040	39,942	41,939
	Monthly (Includes FLSA)	8,597	9,027	9,478	9,952	10,450
	Annual (Includes FLSA)	103,164	108,322	113,738	119,425	125,397
Position		Range				
Fire Chief	Semi Monthly			7,419	→	9,300
	Monthly			14,838		18,599.70
	Annual			178,056		223,196
Deputy Chief	Semi Monthly			6,546	→	8,346
	Monthly			13,093		16,692.29
	Annual			157,113		200,320
Battalion Chief	Semi Monthly			5,353	→	6,828
	Monthly			10,707		13,656
	Annual			128,479		163,869
Fire Marshal	Semi Monthly			5,025	→	6,407
	Monthly			10,051		12,815
	Annual			120,612		153,780
Manager, Finance & Administration	Semi Monthly			4,519	→	5,761.20
	Monthly			9,037		11,522
	Annual			108,445		138,269
Position - Volunteer Division		Range				
Recruitment-Retention Volunteer Coordinator	Hourly			34.68	→	41.62
Positions - Temporary (as needed and determined by the Fire Chief)		Range				
Temporary - Non-exempt	Hourly			California Minimum Wage	→	78.78

Examples of a temporary employee's position includes but is not limited to:
Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement; Plan Review);
Firefighter/Paramedic; Retired Annuitants as extra help, etc.