

Rancho Santa Fe Fire Protection District Salary Schedule

Steps or Range

Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Hourly	37,252	39,114	41,070	43,124	45,280
	Monthly	6,457	6,780	7,119	7,475	7,849
	Annual	77,484	81,358	85,426	89,697	94,182
Fire Prevention Specialist II/Forester	Hourly	41,607	43,688	45,872	48,166	50,574
	Monthly	7,212	7,573	7,951	8,349	8,766
	Annual	86,543	90,871	95,414	100,185	105,194
Community Risk Reduction Specialist	Hourly	31,938	33,535	35,212	36,972	38,821
	Monthly	5,536	5,813	6,103	6,409	6,729
	Annual	66,431	69,753	73,241	76,903	80,748
Deputy Fire Marshal	Hourly	49,062	51,515	54,091	56,795	59,635
	Monthly	8,504	8,929	9,376	9,844	10,337
	Annual	102,049	107,151	112,509	118,134	124,041
Office Support Coordinator	Hourly	26,922	28,268	29,682	31,166	32,724
	Monthly	4,667	4,900	5,145	5,402	5,672
	Annual	55,998	58,798	61,738	64,825	68,066
Human Resource Analyst	Hourly	35,025	36,776	38,615	40,546	42,573
	Monthly	6,071	6,375	6,693	7,028	7,379
	Annual	72,852	76,494	80,319	84,335	88,552
Accounting Specialist II	Hourly	36,253	38,066	39,969	41,967	44,066
	Monthly	6,284	6,598	6,928	7,274	7,638
	Annual	75,406	79,177	83,136	87,292	91,657
Accounting Specialist I	Hourly	34,527	36,253	38,066	39,969	41,967
	Monthly	5,985	6,284	6,598	6,928	7,274
	Annual	71,816	75,406	79,177	83,136	87,292
Accounting Technician	Hourly	30,470	31,994	33,593	35,273	37,037
	Monthly	5,281	5,546	5,823	6,114	6,420
	Annual	63,378	66,547	69,874	73,368	77,036

Position		Step A	Step B	Step C	Step D	Step E
Firefighter/Paramedic	Hourly	28,583	30,012	31,513	33,088	34,743
	Monthly <i>(Includes FLSA)</i>	7,122	7,478	7,852	8,244	8,657
	Annual <i>(Includes FLSA)</i>	85,463	89,736	94,223	98,934	103,881
Engineer/Paramedic	Hourly	30,806	32,346	33,963	35,661	37,445
	Monthly <i>(Includes FLSA)</i>	7,676	8,060	8,463	8,886	9,330
	Annual <i>(Includes FLSA)</i>	92,109	96,715	101,550	106,628	111,959
Captain	Hourly	35,538	37,315	39,181	41,140	43,197
	Monthly <i>(Includes FLSA)</i>	8,855	9,298	9,763	10,251	10,763
	Annual <i>(Includes FLSA)</i>	106,259	111,572	117,151	123,008	129,159

Position		Step A	Step B	Step C	Step D
Battalion Chief	Hourly		45,323	48,496	51,891
	Monthly <i>(Includes FLSA)</i>		11,293	12,084	12,929
	Annual <i>(Includes FLSA)</i>		135,517	145,003	155,153
Fire Chief	Annual		178,056	Range	
Deputy Chief	Annual		175,876	Range	
Fire Marshal	Annual		117,099	Range	
Manager of Finance & Administration	Annual		131,000	Range	

Positions - Temporary <i>(as needed and determined by the Fire Chief)</i>		Range
Temporary - Non-exempt	Hourly	California Minimum Wage
Examples of a temporary employee's position includes but is not limited to:		78.78
Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement; Plan Review);		