

2024

Position		Step A	Step B	Step C	Step D	Step E
Firefighter/Paramedic	Annual	101,701	106,786	112,125	117,731	123,618
	Monthly	8,475	8,899	9,344	9,811	10,301
	Semi-Monthly	4,238	4,449	4,672	4,905	5,151
	BASE Rate Hourly	34.925	36.671	38.505	40.430	42.451
Engineer/Paramedic	Annual	109,610	115,090	120,845	126,887	133,231
	Monthly	9,134	9,591	10,070	10,574	11,103
	Semi-Monthly	4,567	4,795	5,035	5,287	5,551
	BASE Rate Hourly	37.641	39.523	41.499	43.574	45.752
Captain	Annual	126,449	132,771	139,410	146,380	153,699
	Monthly	10,537	11,064	11,617	12,198	12,808
	Semi-Monthly	5,269	5,532	5,809	6,099	6,404
	BASE Rate Hourly	43.423	45.594	47.874	50.268	52.781

Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Annual	92,206	96,816	101,657	106,740	112,077
	Monthly	7,684	8,068	8,471	8,895	9,340
	Semi-Monthly	3,842	4,034	4,236	4,447	4,670
	BASE Rate Hourly	44.330	46.546	48.873	51.317	53.883
Fire Prevention Specialist II	Annual	102,987	108,136	113,543	119,220	125,181
	Monthly	8,582	9,011	9,462	9,935	10,432
	Semi-Monthly	4,291	4,506	4,731	4,967	5,216
	BASE Rate Hourly	49.513	51.988	54.588	57.317	60.183
Community Risk Reduction Specialist	Annual	79,053	83,006	87,156	91,514	96,090
	Monthly	6,588	6,917	7,263	7,626	8,007
	Semi-Monthly	3,294	3,459	3,632	3,813	4,004
	BASE Rate Hourly	38.006	39.907	41.902	43.997	46.197
Deputy Fire Marshal	Annual	121,438	127,510	133,885	140,579	147,608
	Monthly	10,120	10,626	11,157	11,715	12,301
	Semi-Monthly	5,060	5,313	5,579	5,857	6,150
	BASE Rate Hourly	58.384	61.303	64.368	67.586	70.966
Executive Assistant/Board Clerk	Annual	78,538	82,465	86,588	90,918	95,464
	Monthly	6,545	6,872	7,216	7,576	7,955
	Semi-Monthly	3,272	3,436	3,608	3,788	3,978
	BASE Rate Hourly	37.759	39.647	41.629	43.710	45.896
Permit Technician	Annual	66,638	69,970	73,468	77,142	80,999
	Monthly	5,553	5,831	6,122	6,428	6,750
	Semi-Monthly	2,777	2,915	3,061	3,214	3,375
	BASE Rate Hourly	32.037	33.639	35.321	37.087	38.942
Human Resource Analyst	Annual	86,694	91,028	95,580	100,359	105,377
	Monthly	7,224	7,586	7,965	8,363	8,781
	Semi-Monthly	3,612	3,793	3,982	4,182	4,391
	BASE Rate Hourly	41.680	43.764	45.952	48.249	50.662
Accounting Specialist II	Annual	94,220	98,931	103,878	109,071	114,525
	Monthly	7,852	8,244	8,656	9,089	9,544
	Semi-Monthly	3,926	4,122	4,328	4,545	4,772
	BASE Rate Hourly	45.298	47.563	49.941	52.438	55.060
Accounting Specialist I	Annual	85,461	89,734	94,220	98,931	103,878
	Monthly	7,122	7,478	7,852	8,244	8,656
	Semi-Monthly	3,561	3,739	3,926	4,122	4,328
	BASE Rate Hourly	41.087	43.141	45.298	47.563	49.941
Accounting Technician	Annual	75,420	79,191	83,150	87,308	91,673
	Monthly	6,285	6,599	6,929	7,276	7,639
	Semi-Monthly	3,142	3,300	3,465	3,638	3,820
	BASE Rate Hourly	36.259	38.072	39.976	41.975	44.074

Position		Step A	Step B	Step C
Battalion Chief - Shift	Annual	169,069	177,522	186,399
	Monthly	14,089	14,794	15,533
	Semi-Monthly	7,045	7,397	7,767
	BASE Rate Hourly	58.059	60.962	64.011
Battalion Chief - Training	Annual	169,069	177,522	186,399
	Monthly	14,089	14,794	15,533
	Semi-Monthly	7,045	7,397	7,767
	BASE Rate Hourly	81.283	85.347	89.615
Range/Annual Salary				
Fire Chief	Annual	226,569	← →	245,000
	Monthly	18,881		20,417
	Semi-Monthly	9,440		10,208
Deputy Fire Chief	Annual	195,717	← →	215,778
	Monthly	16,310		17,982
	Semi-Monthly	8,155		8,991
Fire Marshal	Annual	154,989	← →	170,876
	Monthly	12,916		14,240
	Semi-Monthly	6,458		7,120
Finance Manager	Annual	120,000	← →	146,167
	Monthly	10,000		12,181
	Semi-Monthly	5,000		6,090

*demonstrative purposes only