

Rancho Santa Fe Fire Protection District Salary Schedule

Effective Date - January 1, 2023

		Steps or Range				
Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Hourly	37,252	39,114	41,070	43,124	45,280
	Monthly	6,457	6,780	7,119	7,475	7,849
	Annual	77,484	81,358	85,426	89,697	94,182
Fire Prevention Specialist II/Forester	Hourly	41,607	43,688	45,872	48,166	50,574
	Monthly	7,212	7,573	7,951	8,349	8,766
	Annual	86,543	90,871	95,414	100,185	105,194
Community Risk Reduction Specialist	Hourly	31,938	33,535	35,212	36,972	38,821
	Monthly	5,536	5,813	6,103	6,409	6,729
	Annual	66,431	69,753	73,241	76,903	80,748
Deputy Fire Marshal	Hourly	49,062	51,515	54,091	56,795	59,635
	Monthly	8,504	8,929	9,376	9,844	10,337
	Annual	102,049	107,151	112,509	118,134	124,041
Office Support Coordinator	Hourly	26,922	28,268	29,682	31,166	32,724
	Monthly	4,667	4,900	5,145	5,402	5,672
	Annual	55,998	58,798	61,738	64,825	68,066
Human Resource Analyst	Hourly	35,025	36,776	38,615	40,546	42,573
	Monthly	6,071	6,375	6,693	7,028	7,379
	Annual	72,852	76,494	80,319	84,335	88,552
Accounting Specialist	Hourly	32,883	34,527	36,253	38,066	39,969
	Monthly	5,700	5,985	6,284	6,598	6,928
	Annual	68,396	71,816	75,407	79,177	83,136
Accounting Technician	Hourly	29,019	30,470	31,994	33,594	35,273
	Monthly	5,030	5,282	5,546	5,823	6,114
	Annual	60,361	63,379	66,548	69,875	73,369

Position		Step A	Step B	Step C	Step D	Step E
Firefighter/Paramedic	Hourly	28,583	30,012	31,513	33,088	34,743
	Monthly <i>(Includes FLSA)</i>	7,122	7,478	7,852	8,244	8,657
	Annual <i>(Includes FLSA)</i>	85,463	89,736	94,223	98,934	103,881
Engineer/Paramedic	Hourly	30,806	32,346	33,963	35,661	37,445
	Monthly <i>(Includes FLSA)</i>	7,676	8,060	8,463	8,886	9,330
	Annual <i>(Includes FLSA)</i>	92,109	96,715	101,550	106,628	111,959
Captain	Hourly	34,503	36,228	38,040	39,942	43,197
	Monthly <i>(Includes FLSA)</i>	8,597	9,027	9,478	9,952	10,763
	Annual <i>(Includes FLSA)</i>	106,259	111,572	117,151	123,008	129,159

Position		Step A	Step B	Step C	Step D
Battalion Chief	Hourly		45,323	48,496	51,891
	Monthly <i>(Includes FLSA)</i>		11,293	12,084	12,929
	Annual <i>(Includes FLSA)</i>		135,517	145,003	155,153
Fire Chief	Annual		178,056	Range	
Deputy Chief	Annual		175,876	Range	
Fire Marshal	Annual		117,099	Range	
Manager of Finance & Administration	Annual		131,000	Range	

Positions - Temporary <i>(as needed and determined by the Fire Chief)</i>			Range
Temporary - Non-exempt	Hourly	California Minimum Wage	78.78
Examples of a temporary employee's position includes but is not limited to: Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement; Plan Review);			